



2015 ANNUAL REPORT

DIVERSE IN THOUGHT, TRADITIONAL IN WORSHIP,
AND DYNAMIC IN LOVE



ST. GREGORY'S
EPISCOPAL CHURCH
Boca Raton, Florida

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2015 ANNUAL REPORT

SAINT GREGORY'S EPISCOPAL CHURCH
100 N.E. MIZNER BLVD.
PO BOX 1503
BOCA RATON, FLORIDA 33429

SAINT GREGORY'S EPISCOPAL CHURCH *"THRIVING IN GOD'S LOVE"*

The Mission of St. Gregory's is to make known to all people the transforming power of the Gospel of Jesus Christ, including ALL, excluding none.

The Vision of St. Gregory's is a church thriving in God's love in Jesus Christ faithfully pursuing this mission by:

- **Celebrating God's love** in worship that shapes hearts, challenges minds and renews lives.
- **Sharing God's love** by caring for each other and all in need with the relentless compassion of Christ.
- **Growing in God's love** through a commitment to Christian formation for all ages.
- **Spreading God's love** with an unconditional welcome to all God's children.

ANNUAL MEETING AGENDA - ST. GREGORY'S EPISCOPAL CHURCH
JANUARY 31, 2016

- I. Call to Order
Fr. Andrew announced that the Minutes from the Annual Meeting held on 1/25/15 were approved by the Vestry and are available in the Narthex. The Vestry will again serve as the Committee to approve the minutes of this Annual Meeting.
- II. Prayer
- III. Nominations and Elections
 - A. Report of the Nominating Committee
Diocesan Canon XIII – “Nominations may be submitted to an appointed Committee prior to the meeting and also may be made from the floor. No Person may cast the ballot of an elector who is not present.”
 - B. Call for Nominations from the floor. (Nominations do not require a second)
 - C. Introduction of the Vestry Candidates.
 - D. Distribution of Ballots and Appointment of Tellers
This year we will be electing four new Vestry Members to serve for a three year term. Please vote for four people. Our By-Laws state that only those ballots shall be counted which show votes for the same number of candidates as there are vacancies to be filled.”

Reminder: Only communicant members in good standing of a congregation who are sixteen years of age and over, who names are duly enrolled as such in the Register of said congregation, and who are regular in their attendance upon its services and make stated contributions of record to its general support are electors and shall be entitled to voice and vote at the annual election of the Vestry thereof.” (Diocesan Canon XIII.)
 - E. Collect Ballots
 - F. Dismiss Tellers
Note: Tellers may interrupt business, so that additional balloting may take place.
- IV. 2015 Congregation Review – Key Statistics
- V. Senior Warden’s Report
- VI. Treasurer’s Report
 - A. Budget for 2016
- VII. Special Reports
 - A. Youth and Family Ministries
 - B. Strategic Planning – Phase One: Renewal Works
 - C. Sabbatical Planning – Deepening Discipleship
 - D. Looking forward: Goals and Objectives
- IX. New Business – Open Forum
- X. Closing Prayer and Blessing

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CLERGY and STAFF 2015

*The Rev. Andrew J. Sherman, *Rector*

*The Rev. Angela M. Cortiñas, *Assistant Rector for Youth and Family Ministries*

The Rev. Dr. R. Craig Burlington, *Priest Associate*

The Rev. Elizabeth Pankey-Warren, M. Div., LCSW, *Samaritan Counselor, Clergy Associate*

The Rev. Dr. Stephen J. Graff, *Deacon*

The Rev. Anita Thorstad, *Deacon*

*Timothy Brumfield, *Director of Music Ministries, Organist and Choir Director*

Sarah Kostrub, LCSW, *Samaritan Counselor*

*Ron Knowlton, *Parish Administrator*

*Leslie C. Ross, *Administrative Assistant to Clergy and Ministries*

*Stephanie Anderson, *Communications Coordinator Beginning June 2015*

*Jeff Dinger, *Facilities Manager*

Melanie Bynum, *Church School Coordinator*

Kristen Chaney, *Church School Coordinator*

Deborah Wadsworth, *Church School Coordinator*

Susan J. Manwaring, *Healing Ministry*

Sharon Graff, *Wedding Coordinator*

**Paid Clergy and Staff*

VESTRY

2015 OFFICERS

Senior Warden	Rob Mitchell
Junior Warden	William G. Brockman
Secretary	Jim Herb
Treasurer	Bob Hageman*
	*Non Vestry Member

David Cominole	2013, 2014, 2015
Rob Mitchell	2013, 2014, 2015
Beth Osborne	2013, 2014, 2015
Michelle Santarelli	2013, 2014, 2015

William Brockman	2014, 2015, 2016
Jim Herb	2014, 2015, 2016
Richard McCulloch Jones*	2015, 2016
Candace Midboe	2014, 2015, 2016

*Elected to fill the unexpired term of a Vestry member who resigned due to employment transfer

David Gury	2015, 2016, 2017
Greg Hyden	2015, 2016, 2017
Maria Minnis	2015, 2016, 2017
Nancy Stroud	2015, 2016, 2017

Rachel Warren: Youth Representative

VESTRY LIAISON TO MINISTRIES

David Cominole: Lay Eucharistic Ministers, Holy Redeemer, St. Laurence Chapel

Michelle Santarelli: HII, Episcopal Church Women, Parenting Group

Rob Mitchell: Family Promise, Lay Readers, Acolytes

Beth Osborne: Church School, Daughters of the King, Order of St. Luke

Candace Midboe: Choirs, Music Program, Finance Commission

Richard McCulloch Jones: Property and Grounds, Eastburn Commission.

Maria Minnis:

Greg Hyden:

Nancy Stroud: Anne DeWolfe Food Fund,

Jim Herb: Men's Spirituality, Library, Rector's Bible Study

Bill Brockman: Samaritan Counseling, Stephen Ministry, Flower Fund

2015 Annual Report from the Rector

St. Gregory's Episcopal Church, Boca Raton FL

Therefore, since we are justified by faith, we have peace with God through our Lord Jesus Christ, through whom we have obtained access to this grace in which we stand; and we boast in our hope of sharing the glory of God. And not only that, but we also boast in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit that has been given to us. (Romans 5:1-5)

Dear Beloved Members of St. Gregory's,

The heart of our faith proclaims that through God's love and forgiveness in Jesus Christ our relationship with God, fractured by sin, has been healed. In chapter five of his Letter to the Romans, St. Paul unpacks how staying faithful in the midst of life's challenges produces trusting and passionate patience, forges our character and awakens an alert expectancy of God's active presence in our lives through the generous outpouring of God's Spirit of love upon us.

A. The Grace of Daily Faithfulness

Reading this always reminds me of what I call "the grace of daily faithfulness." This is the discipline to stay rooted, grounded, growing and thriving in God's love in Jesus Christ, day by day, season by season, in times of prosperity and adversity. Our worship services, Bible study and spirituality groups are signs of this discipline and serve as gracious channels through which the Spirit of God's love flows. As such, these celebrations and gatherings also function as holy building blocks for spiritual growth and the transformation of hearts. So, I begin this report by giving thanks that in 2015 we celebrated:

- Three hundred daily services of Morning Prayer, Noonday Prayer and Evening Prayer.
- Three hundred Eucharistic celebrations during weekdays and nearly three hundred Sunday Eucharistic celebrations.
- One hundred and fifty Eucharistic celebrations in private homes and in medical care facilities.
- Hundreds of Bible study, Centering Prayer and spirituality group gatherings.

B. Strategic Planning Process - "Spiritual Growth: Transforming Hearts"

In 2015, we launched a strategic planning process comprised of two phases. Phase One focused on our spiritual growth and renewal as a congregation. To guide us through this phase, St. Gregory's participated in the RenewalWorks program used by over two thousand congregations. This began with a spiritual life survey completed by over 200 members of the congregation. Then a leadership team representing a cross-section of our congregation met five times to review the results of the survey and to establish priorities and develop initiatives for growing in our love for God and neighbor. These priorities and initiatives will be reported to the congregation at our January 2016 Annual Meeting. In response to these initiatives, Phase Two will examine other dimensions of our congregational life: interior church renovation, financial structure, capital needs, and ministry organization. Our goal is to produce a "road map" for moving forward in grace by the summer of 2016. The summer will be a time of intentional prayer and congregation-wide discernment regarding this plan with implementation beginning in the fall of 2016.

C. Ministry Milestones on the Road from “Good to Great”

2015 was further marked by several significant milestones as the Holy Spirit energized and guided our journey from “Good to Great”.

- Communications and Media Coordinator Stephanie Anderson spearheaded significant progress in our Marketing and Communications ministry. Accomplishments included a complete redesign of our website, a strengthening of our “What’s Happening” and Steeple News newsletters, an expansion of our social media platforms and a plan for marketing the ministry of St. Gregory’s.
- Our Haiti ministry moved forward with the completion and dedication of a new church, a solar power project and a well-drilling project.
- Seven different congregations used our Eastburn Family Promise home over 30 weeks to shelter homeless families with children while during their transition to self-sufficiency.
- Two new ministries, a grief ministry called “Good Grief” and a monthly Episcopal book club, were started. Planning for an Integrity Chapter -- an Episcopal ministry that supports the LGBT community -- was also initiated.
- The Youth Group conducted a pilgrimage to New York City and over twenty youth participated in spiritual retreats at summer and winter conferences at Kanuga in North Carolina.
- Our concert series, featuring nationally known performers, was reenergized under the leadership of Tim Brumfield, our Director of Music Ministry.
- The Yvonne Plewes Music Ministry Endowment was started to support special music for Christmas and Easter and other music ministries, as the fund grows.
- The renovation of our kitchen, enabled by a legacy from Ruth Harris, was initiated with the purchase of a second gas stove and installation of air conditioning. Further renovation of cabinets will take place in 2016.

D. New Leadership for the Diocese

In 2015 the Diocese of Southeast Florida elected a new diocesan Bishop—the Right Rev. Peter Eaton. His ministry officially begins on January 30, 2016. Bishop Eaton’s first visit to St. Gregory’s will take place on May 8, 2016--Mother’s Day. St. Gregory’s joined with congregations throughout the diocese in giving thanks for the fifteen-year ministry of Bishop Leo and Diana Frade. Our own Pat Jordan served as co-chair of the Transition Committee that shepherded significant leadership change.

E. Sabbatical Time: Renewing God’s Call to Personal and Congregational Discipleship

In August 2015, I was humbled and deeply grateful to receive a Lilly Foundation Grant to support my sabbatical, which I will take from May 1-August 22, 2016. The theme of my sabbatical grant proposal was to deepen and renew both my personal and our congregational discipleship. A Sabbatical Committee has faithfully met with Anita and me to develop a plan that weaves together prayer time, study time, family time, experiential learning, interfaith conversation and pilgrimages. The second essential component is to develop a set of experiences for the congregation that mirrors these plans. In other words, the Sherman family as well as the St. Gregory’s family will be on sabbatical. Note that this does imply vacation time or a break from faithful attendance at worship; rather, it invites us into new rhythms and experiences in order to open ourselves in new ways to receive God’s Spirit of love. I am pleased and grateful that Fr. Craig Burlington and Pastor Angela Cortinas will serve as our clergy and pastoral leadership team during this sabbatical time. My fervent prayer is that God will

bring spiritual growth and renewed discipleship for all of us. Specific plans will be shared at the January Annual Meeting.

F. Thanks be to God for a decade of ministry...more to come!

August 2015 marked the completion of ten years of servant leadership as your rector. My family and I are immensely blessed and humbly grateful to God for calling us to live and serve among you. I am excited about God's call, which I hear so strongly, to continue to serve among you with all the grace, passion, energy, creativity and imagination that God's abundant grace awakens in me. Jesus calls and I cannot wait to follow where Love leads the way!

Christ's peace,

Andrew+

ANNUAL REPORTS FOR YOUTH AND FAMILIES

Wow where has this year gone? Time flies when you are busy working with the youth of the church and you have a year filled with vibrant and fun filled activities. I am pleased to announce we have enjoyed another full year of youth ministry at St. Gregory's and have instituted several new goals and ideas as part of the program. The goal of youth ministry here at St. Gregory's is to encourage youth on their Christian walk through a balanced program of worship experiences, religious education, spiritual and moral guidance, community service and fellowship activities.

Here are some highlights for 2015.

It was a busy year. This year we instituted a quarterly car wash which averages about \$500 of funds raised per event. This provides about \$2000 in scholarship funds. These funds are then used to help pay for scholarships for our youth to attend different events we put on through the year. This coupled with other events such as parking events put on by the Brothers of St. Gregory's, Brother breakfast Sundays, spaghetti dinners, game nights, movie nights and others events are being planned throughout the year which will not only encourage families to participate but will also help raise funds for the youth and their program. This year both middle school and high school youth traveled to New York City in March for a long weekend. This urban adventure/pilgrimage started off with a retreat and lock in experience at the Cathedral of St. John the Divine. Amidst a late winter snow storm and cold snap the youth walked the streets of NYC exploring sites such as St. John the Divine, the 911 Memorial site, the Statue of Liberty, Times Square, Central Park and Trinity Wall street. Our very own Tim Brumfield helped chaperone the trip, along with Pastor Angela, and was our tour guide extraordinaire.

Once again the youth attended the Youth Week at Kanuga, the National Episcopal Conference Center in Hendersonville, North Carolina. It is held every year in June and it offers a rich blend of worship, teaching, fun and service projects for our youth. Maria Provost, our youth assistant, helped chaperone the event.

Fall programming kicked off in August with a hugely successful kickoff event with Paddle boarding in Deerfield Beach. We had over 30 middle school and high school youth participate. Father Andrew even joined in on the fun. I am happy to report we have had several new youth join the group and we are seeing an increase in attendance both in fellowship events and in our biweekly meetings.

Our new space (the old sexton apartment) continues to be transformed into a wonderful meeting space for the youth. We just held our first High School lock in in December and our hope is to have the middle school youth participate in one in the spring. A group of 10 high school youth along with Maria Provost just returned from attending Winterlight 40 at Kanuga. A transformational time was had by all. The theme of the week was Hope in the Past, Present and Future.

The youth apartment is used not just for the youth but our confirmation class also meets in this space and the space has become part of our regular Sunday School program. Other groups such as the Icon Guild and Parents use this space on occasion.

We look forward to a year of growth and an even better and transformational year in 2016.

In Christ,
Pastor Angela Cortiñas

ANNUAL REPORT OF THE PRIEST ASSOCIATE

As a priest associate of st Gregory's it is not essential to file a "report" as such, but the Spirit moves me to say "thank you" to Fr Andrew for graciously inviting me to participate in the life of st Gregory's as a retired priest with some tread still on the tires!

It is my privilege to celebrate, assist and preach from time to time on Sundays, and to regularly "take" the Tuesday noon service. It is a rare parish that is able to schedule daily Morning Prayer and noon Eucharists every weekday of the year. The small but vibrant congregations hold up the prayers of us all, and give thanks for the Mystery of God's presence among us.

In addition, I help to teach and/or facilitate Advent and Lenten Sunday forums, visit the sick in hospitals or homes, and help out in various other parish activities as the rector deems appropriate.

This sabbatical year presents another opportunity to serve, as I will be joyfully working with Pastor Angela and the Vestry to minister the many and varied roles of our rector as he and the Sherman family experience their exciting sabbatical time from May through the middle of August. What an adventure for us all! The Sabbatical Committee is working diligently to make this a time of refreshment and renewal for ALL of us, with opportunity for many to serve in new, challenging and nourishing ways. Stay tuned to how YOU can participate and come into new life by the grace of the Holy Spirit.

Thanks be to God!

Respectfully (& affectionately) submitted,
Fr. Craig
The Rev. R. Craig Burlington, D. Min.

Senior Warden's Report

Over this past year we have laid the foundation to fulfill Father Andrew's vision of moving St. Gregory's from "Good to Great." To meet the vision takes a great deal of thought, prayer and planning. A few of the key steps taken are:

Father Andrew's Long Awaited Sabbatical

Father Andrew has been with us over 10 years already and has not taken a sabbatical where he has the opportunity to renew his spirit and reconnect with God and explore what lays ahead. Over the last 12 months a committee did extensive work on the plan for Andrew's sabbatical and applied for and received a grant from the Lilly Foundation to fund a substantial portion of the cost. Additionally, a plan has been formulated to engage the congregation in a similar "sabbatical journey" while the Sherman's are away.

Long Range Planning

A Long Range Planning committee has been formed and the goal is to finish a plan prior to Father Andrew leaving on sabbatical. During the sabbatical time both the congregation and Andrew will have time to prayerfully consider the ideas brought forth in the plan, and upon his return we will begin formulating action items to put the plan in place. Taking the Renewalworks Survey last fall was the first step in understanding where we are spiritually as a parish and using that as a basis for further discussion and planning.

Stewardship Campaign

During 2015 we shifted the start of the stewardship campaign from the fall of the year to a January start and February finish. This better aligns with our budget calendar and the seasonal membership that is so important to the life of St. Gregory's.

Vision Challenge and Achieving "Good to Great"

Father Andrew has set the challenge for St. Gregory's to go from "Good to Great" and it is abundantly clear that it doesn't mean Andrew and Angela have to work twice as hard – they already are performing at high levels. To fulfill Andrew's challenge we each need to make a commitment to grow in our relationship with God and take responsibility within the church to expand our footprint. All of us are stronger than one of us.

Thanks to all who have served St. Gregory's over the past year, many of whom do so without most of us knowing. It has been a privilege to serve both on the vestry and especially as Senior Warden. God has touched us all and I know we will become "Great"!

TREASURER'S REPORT

Dear Parishioners,

We had a good financial year in 2015. The new stewardship process resulted in a 5% increase in pledge income, plate income was up 17% and our special fund raising events generated 14% more income than in 2014. Total church income was 10% above last year to keep pace with the full-year effect of the staffing changes made in mid-2014.

OPERATING RESULTS

Combined pledge and plate income for 2015 was \$770,100 which was \$42,277 or 5.8% ahead of 2014. Outreach income was \$56,912 higher than budgeted due to increased giving and funds from the Haiti endowment. Music ministry fund raising efforts resulted in income that exceeded budget by \$11,743.

Total expenses for 2015 were \$1,164,635 versus the budget of \$1,062,414 or 10% over budget and 11% over last year. Higher outreach expenditures are a result of the higher levels of giving specifically for outreach. Music ministry expenses were 17% higher than budget but the additional \$19,776 was covered by music fundraising generated in late 2014. Facilities expense was \$7,574 over budget primarily due to higher than expected repair and maintenance costs.

Last but not least, I want to thank Ron Knowlton for his dedication and hard work in support of St. Gregory's.

Respectfully Yours in Christ,

Bob Hageman

St. Gregory's Profit & Loss Statement

	YTD December 2015	YTD Budget	Change		YTD December 2014	Change	
			\$	%		\$	%
INCOME							
501 PLEDGE INCOME	\$695,637	\$710,000	(\$14,363)	-2%	\$664,302	\$31,335	5%
502 PLATE INCOME	\$74,464	\$63,796	\$10,668	17%	\$63,521	\$10,943	17%
550 ENDOWMENT INCOME	\$77,200	\$77,200	\$0		\$74,380	\$2,820	4%
506 FLOWER FUND	\$9,359	\$9,850	(\$491)	-5%	\$7,822	\$1,537	20%
COLUMBARIUM	\$3,000	\$3,000	\$0		\$3,000	\$0	0%
HOLIDAYS, WEDDINGS, & FUNERALS	\$20,960	\$21,600	(\$640)	-3%	\$17,204	\$3,756	22%
510 OTHER INCOME	\$9,588	\$11,488	(\$1,900)	-17%	\$11,488	-\$1,900	-17%
HEALTH INS TAX REFUND					\$7,003		
SPECIAL FUNDRAISING	\$42,174	\$40,000	\$2,174	5%	\$36,938	\$5,236	14%
520 FACILITIES USE	\$5,476	\$6,500	(\$1,024)	-16%	\$6,291	-\$815	-13%
529 SPECIAL GIFT	\$2,000	\$2,000	\$0		\$14,500	-\$12,500	
563 - 60TH CELEBRATION					\$361	-\$361	
OUTREACH MINISTRY	\$115,392	\$58,480	\$56,912	97%	\$73,831	\$41,561	56%
MUSIC MINISTRY	\$52,243	\$40,500	\$11,743	29%	\$36,225	\$16,018	
YOUTH MINISTRY	\$20,041	\$18,000	\$2,041	11%	\$11,772	\$8,269	
TOTAL INCOME	\$1,127,533	\$1,062,414	\$65,119	6%	\$1,028,638	\$105,898	10%
EXPENSE							
FACILITIES EXPENSE	\$146,584	\$139,010	(\$7,574)	-5%	\$150,052	(\$3,468)	-2%
ADMINISTRATIVE EXPENSE	\$453,877	\$447,775	(\$6,102)	-1%	\$442,747	\$11,130	3%
842 - DIOCESAN ASSESSMENT	\$132,216	\$132,204	(\$12)	0%	\$136,608	(\$4,392)	-3%
ALTAR CARE - FLOWERS	\$11,516	\$12,000	\$484	4%	\$10,665	\$851	8%
835 - HOSPITALITY	\$4,049	\$0	(\$4,049)		\$252	\$3,797	
838 - INTEREST ON DEBT	\$17,310	\$21,107	\$3,797	18%	\$20,419	(\$3,109)	-15%
863 - 60TH YEAR CELEBRATION	\$0	\$0	\$0		\$821	(\$821)	
Total 915 - WORSHIP	\$6,000	\$4,000	(\$2,000)	-50%	\$5,058	\$942	19%
Total 928 - OUTREACH EXPENSE	\$134,075	\$70,377	(\$63,698)	-91%	\$91,285	\$42,790	47%
Total 945 - MUSIC MINISTRY	\$139,496	\$119,720	(\$19,776)	-17%	\$74,578	\$64,918	87%
Total 965 - YOUTH/CHURCH SCHOOL MINISTRY	\$111,854	\$111,762	(\$92)	0%	\$106,113	\$5,741	5%
Total 985 - EVANGELISM & ADULT FORMATION	\$7,658	\$4,459	(\$3,199)	-72%	\$7,497	\$161	
998 - Long Range Planning	\$5,712						
TOTAL EXPENSE	\$1,164,635	\$1,062,414	(\$102,221)	-10%	\$1,046,095	\$118,540	11%
OPERATING INCOME	(\$37,102)	\$0	(\$37,102)		(\$17,457)	(\$12,642)	72%
USE OF NON-OPERATING FUNDS	\$23,535		(\$23,535)		0		0%
NET INCOME	(\$13,567)	\$0	(\$13,567)		(\$17,457)	(\$12,642)	72%

The full detail financials are in the addendum

BALANCE SHEET					
ASSETS					
			November		
			Year End2014	2015	Change
Current Assets					
	Checking/Savings				
	101 · PARADISE BANK		\$18,851	\$33	(\$18,818)
	105 · ADVANCE FUND		\$435,857	\$319,443	(\$116,414)
	108 · SABBATICAL ACCOUNT		\$2,281	\$50,494	\$48,213
	111 · MEMORIAL CASH FUND		\$39,985	\$25,434	(\$14,551)
	114 · MUSIC MINISTRY FUND		\$20,956	\$8,839	(\$12,117)
	130 · H.J. STEELMAN SCHOLARSHIP FUND		\$0	\$1,000	\$1,000
	121 · ST. GREGORY'S YOUTH ACCOUNT		\$736	\$0	(\$736)
	122 · ST. GREGORY'S YOUTH MISSION		\$7,913	\$587	(\$7,326)
	126 · COLUMBARIUM ACCOUNT		\$24,911	\$26,124	\$1,213
	127 · RESERVE FOR MAJOR REPAIRS		\$20,523	\$11,193	(\$9,330)
	Total 128 · OUTREACH ACCOUNT FUND		\$5,169	\$50,196	\$45,027
	131 · RUTH HARRIS KITCHEN FUND			\$2,740	
	132 · RUTH HARRIS ALTAR GUILD FUND			\$1,833	
	129 · DAUGHTERS OF THE KING		\$852	\$927	
	Funds Swept to Reduce Paradise LOC		(\$74,719)	(\$392,262)	(\$317,543)
	101 TOTAL PARADISE BANK		\$503,315	\$106,581	(\$396,734)
	115 · ST. GREGORY'S BUILDING -CROSS		\$134	\$134	\$0
	150 · ENDOWMENT		\$1,817,217	\$1,654,612	(\$162,605)
	151 · VON KREUTER SCHOLARSHIP		\$495,795	\$452,547	(\$43,248)
	152 · M/L MEMORIAL		\$0	\$0	\$0
	153 · UBS STOCK DONATIONS		\$0	\$0	\$0
	154 · HAITI OUTREACH ENDOWMENT FUND		\$120,824	\$109,998	(\$10,826)
	155 · ANNE DE WOLF MEMORIAL FOOD		\$115,868	\$112,730	(\$3,138)
	156 · ANNE DEWOLFE CASH FUND		\$1,331	\$1,858	\$527
	157 · EASTBURN ENDOWMENT FUND		\$0	\$773,256	\$773,256
	Total Checking/Savings		\$3,054,484	\$3,211,715	\$157,231
	Other Current Assets				\$0
	1499 · Undeposited Funds		\$0	\$0	\$0
	Total Other Current Assets		\$0	\$0	\$0
Total Current Assets			\$3,054,484	\$3,211,715	\$157,231
Fixed Assets					
	270 · LAND		\$350,000	\$350,000	\$0
	275 · BUILDING & EQUIPMENT		\$2,869,417	\$2,869,417	\$0
	276 · HARRIS HALL		\$2,766,851	\$2,766,851	\$0
	277 · 245 NE 2ND STREET		\$1,687,183	\$1,687,183	\$0
	278 · 3RD. AVE. LOT		\$315,868	\$315,868	\$0
Total Fixed Assets			\$7,989,319	\$7,989,319	\$0
			11,043,803	11,201,034	(157,231)
LIABILITIES & EQUITY					
Liabilities					
	Current Liabilities				
	Other Current Liabilities				
	350 · PRE PAID LIABILITY		\$12,843	\$10,183	(\$2,660)
	Total Other Current Liabilities		\$12,843	\$10,183	(\$2,660)
	Total Current Liabilities		\$12,843	\$10,183	(\$2,660)
	Long Term Liabilities				
	380 · DEBT LINE OF CREDIT CAPITAL		\$649,705	\$628,093	(\$21,612)
	380 · DEBT LINE OF CREDIT OPERATING		(\$574,986)	\$0	\$574,986
	380 · SWEEP LIABILITY		(\$74,719)	(\$392,262)	(\$317,543)
	Total Long Term Liabilities		\$0	\$235,831	\$235,831
Total Liabilities			\$12,843	\$246,014	\$233,171
Equity					
	3000 · Opening Bal Equity		\$2,440,286	\$2,440,286	\$0
	3100 · FUND BALANCE		\$7,260,452	\$7,260,452	\$0
	3900 · Retained Earnings		\$353,582	\$1,330,462	\$976,880
	Net Income	18	\$976,640	(\$76,180)	(\$1,052,820)
Total Equity			\$11,030,960	\$10,955,020	(\$75,940)
			11,043,803	11,201,034	157,231

Endowment Committee Report 31-December-2015

Endowments: A Year of Change!

Our Endowment is made up of several funds including the Haiti Fund (supporting the South Florida Haiti Project), the Von Kreuter Fund (supporting seminarians), and the Endowment Fund (for general support of St. Gregory's). During 2015, we saw the addition of the Eastburn Fund (a \$1,000,000 gift from the late Jeff Eastburn to support Family Promise and our ministry in Haiti) and the Plewes Fund for Music (a \$40,000 memorial gift to support music at St. Gregory's).

For many years our Endowments have been managed by US Trust/Bank of America. From time to time your Committee is asked to consider other managers, and in depth reviews follow. This year, we concluded that the better performance and lower costs demonstrated by the Episcopal Church Foundation (ECF) with investment management by State Street Global Advisors (SSgA) warranted a recommendation to the Vestry to make a change. In October, our Endowment accounts were transferred to ECF/SSgA. We took this opportunity to include the Anne De Wolfe Fund (for feeding the hungry) into the Endowment as a subaccount which had been managed separately. Now, all endowment funds are in one place, with expert investment management by SSgA and trustee oversight by ECF.

Funds are drawn on each of the subaccounts to support the specific ministry for which the gift was given. Within the guideline of 3-5% annual draw, your Vestry has limited the draws to 4.5% of a rolling 12-quarter average of each fund. Each of the Endowment Funds has a special committee to consider grant requests. Each committee then makes its recommendation to your Vestry for the specific gifts, grants, or scholarships. The Vestry maintains final authority on all disbursements from endowment funds.

This year we granted \$19,787 in scholarships to seminarians from the Von Kreuter Fund. The Anne De Wolfe Fund distributed \$5000 to various ministries who feed the hungry. The Haiti Fund provided \$5,140.78 in support of South Florida Haiti Project. The Plewes Fund contributed \$1800 to support music at St. Gregory's. Family Promise received \$49,610 from the Eastburn Fund to purchase a new van. The Eastburn Fund funded projects in Bondeau, Haiti, for educating more than 300 students, new water wells, solar power, and furnishing the new church building for a total of \$118,400. The general Endowment Fund supported the budget of St. Gregory's with a \$77,200 distribution.

We ended the year with \$3,201,599.66 in total Endowment among all Funds.

Your Endowment Committee:

Walter Jones Jr., Chairman
Rob Mitchell, Senior Warden
David Wilson
Christopher B. Warren

Andrew+ Sherman, Rector
Bob Hageman, Treasurer
David Gury
Nancy Stroud

St. Gregory's Episcopal Church

6-Month Budget: P&L Statement

St. Gregory's Six Month Budget

	Budget January through June	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	TOTAL
Income								
501 · PLEDGE INCOME		58,453.71	77,542.35	83,426.15	50,519.33	47,820.00	46,401.33	364,162.87
502 · PLATE INCOME		6,951.30	5,436.00	7,112.90	7,036.10	5,018.06	4,205.54	35,759.90
503 · DEBT REDUCTION								0.00
504 · FOOD FUND		0.00	482.00	20.00	0.00	0.00	0.00	502.00
506 · FLOWERS FUND		650.00	0.00	3,155.50	1,092.00	770.00	425.00	6,092.50
510 · OTHER INCOME								
505A · OTHER INCOME		461.00	3,496.00	2,004.00	153.00	70.00	498.75	6,682.75
505B · HOLIDAYS, WEDDINGS, FUNERALS		225.00	1,479.00	3,931.00	7,544.50	800.00	800.00	14,779.50
Total 510 · OTHER INCOME		686.00	4,975.00	5,935.00	7,697.50	870.00	1,298.75	21,462.25
ENDPWMENT DRAW						25,000.00	32,287.63	57,287.63
514 · MUSIC MINISTRY		4,035.91	3,549.64	3,535.70	1,429.91	200.00	100.00	12,851.16
520 · FACILITIES USE								
520B · -260 HOUSE F/P		0.00	700.00	1,900.00	400.00	0.00	2,400.00	5,400.00
520 · FACILITIES USE - Other		284.00	577.00	361.00	239.00	368.00	578.00	2,407.00
Total 520 · FACILITIES USE		284.00	1,277.00	2,261.00	639.00	368.00	2,978.00	7,807.00
523 · SPECIAL FUND RAISING		2,043.75	6,499.17	1,998.94	0.00	0.00	0.00	10,541.86
528 · OUTREACH INCOME								
528A · HAITI OUTREACH		800.00	100.00	1,853.39	1,812.98	1,993.90	2,278.05	8,838.32
528C · FAMILY PROMISE		0.00	0.00	3,500.00	0.00	0.00	3,567.83	7,067.83
528D · CLERGY DISCRETIONARY		335.00	1,579.33	1,500.00	550.00	1,450.00	425.00	5,839.33
528F · HOLY REDEEMER		0.00	0.00	0.00	0.00	0.00	50.00	50.00
528G · MISCELLANEOUS DONATIONS		0.00	0.00	0.00	2,006.00	4,429.16	1,460.94	7,896.10
Total 528 · OUTREACH INCOME		1,135.00	1,679.33	6,853.39	4,368.98	7,873.06	7,781.82	29,691.58
529 · Special Gifts		0.00	2,000.00	2,000.00	1,000.00	0.00	0.00	5,000.00
530 · H.J. STEELMAN SCHOLARSHIP FUND		0.00	0.00	0.00		0.00	0.00	0.00
540 · DAUGHTERS OF THE KING		24.00	0.00	0.00				24.00
556 · ANNE DEWOLFE		25.00	0.00	0.00				25.00
561 · YOUTH INCOME ACCOUNT		0.00	1,000.00					1,000.00
562 · YOUTH MISSIONS INCOME		3,819.00	3,825.00		0.00	0.00	0.00	7,644.00
Total Income		78,107.67	108,265.49	116,298.58	73,782.82	87,919.12	95,478.07	559,851.75

St. Gregory's Six Month Budget

Expense	Budget January through June						TOTAL
	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	
700 - CLERGY							
701A - RECTOR	7,386.00	7,386.00	7,386.00	7,386.00	7,386.00	7,386.00	44,316.00
702 - HOUSING ALLOWANCE	250.00	250.00	250.00	250.00	250.00	250.00	1,500.00
703 - PENSIONS	0.00	0.00	5,993.88	0.00	0.00	5,993.88	11,987.76
704 - HEALTH INSURANCE	1,630.00	1,630.00	1,630.00	1,630.00	1,630.00	1,630.00	9,780.00
705 - MILEAGE & STIPEND	500.00	500.00	500.00	500.00	500.00	500.00	3,000.00
706 - FICA REIMBURSEMENT	0.00	0.00	1,485.00	0.00	0.00	1,485.00	2,970.00
707 - EDUCATION ALLOW	0.00	0.00	0.00	0.00	0.00	750.00	750.00
709 - DEFERRED HOUSING ALLOW	875.00	875.00	875.00	875.00	875.00	875.00	5,250.00
Total 700 - CLERGY	10,641.00	10,641.00	18,119.88	10,641.00	10,641.00	18,869.88	79,553.76
750 - STAFF							
751 - STAFF SALARIES	6,420.00	6,420.00	6,420.00	6,420.00	6,420.00	6,420.00	38,520.00
752 - SEXTON & CLEANING	2,925.00	2,925.00	2,925.00	2,925.00	2,925.00	2,925.00	17,550.00
753 - ADDITIONAL CLEANING	1,845.00	1,845.00	1,845.00	1,845.00	1,845.00	1,845.00	11,070.00
755 - HEALTH INSURANCE-STAFF	2,096.00	2,096.00	2,096.00	2,096.00	2,096.00	2,096.00	12,576.00
756 - NURSERY	151.20	159.30	240.30	140.40	175.50	140.40	1,007.10
757 - STAFF PENSION	0.00	0.00	1,723.50	0.00	0.00	1,723.50	3,447.00
760 - PAYROLL TAXES	706.00	706.00	706.00	706.00	706.00	706.00	4,236.00
761 - SEARCH & RELOCATION	0.00	0.00	0.00	0.00	0.00	225.00	225.00
Total 750 - STAFF	14,143.20	14,151.30	15,955.80	14,132.40	14,167.50	16,080.90	88,631.10
800 - OTHER EXPENSES							
802 - ALTAR CARE	2,802.50	490.00	469.00	2,462.50	1,102.50	540.00	7,866.50
804 - PROPERTY & LIAB. INS.	21,588.00	0.00	0.00	19,151.00	0.00	0.00	40,739.00
805 - POSTAGE	710.00	392.00	642.08	0.00	408.62	0.00	2,152.70
807 - GROUND MAINT.							
807A - GROUND MAINTENANCE	990.00	1,215.00	1,215.00	1,215.00	1,215.00	1,458.75	7,308.75
807B - GARDNERS	0.00	0.00	0.00	117.89	0.00	185.65	303.54
Total 807 - GROUND MAINT.	990.00	1,215.00	1,215.00	1,332.89	1,215.00	1,644.40	7,612.29
808 - REPAIRS & MAINTANCE							
809 - REPAIRS & MAIN. - CHURCH/HALL	2,852.23	2,048.40	2,675.04	2,872.49	3,132.08	2,796.40	16,376.64
809A - CAPITAL REPLACEMENT FUND							0.00
810 - REPAIR & MAINT. - 260 NE 2ND	15.00	124.06	190.00	107.17	699.96	140.59	1,276.78
810A - REPAIRS & MAINT. 245 HOUSE	108.32	66.99	417.60	103.00	172.00	643.42	1,511.33
811 - REPAIR & MAINT. 266 NE 2ND	26.00	40.00	40.00	72.91	117.33	240.91	537.15
812 - REPAIR & MAINT. 298 NE 2ND	0.00	520.00	197.57	226.17	48.50	143.50	1,135.74
Total 808 - REPAIRS & MAINTANCE	3,001.55	2,799.45	3,520.21	3,381.74	4,169.87	3,964.82	20,837.64
814 - UTILITIES							
815 - UTILITIES - CHURCH/HALL	4,105.37	3,665.86	3,295.52	3,378.48	4,721.56	3,943.30	23,110.09
816 - UTILITIES - 260 NE 2ND	979.89	31.82	935.22	124.75	852.57	125.32	3,049.57
816A - UTILITIES - 245 HOUSE	551.44	503.79	631.41	409.00	559.85	491.39	3,146.88
817 - UTILITIES - 266 NE 2ND	355.08	218.52	391.43	218.86	426.22	254.05	1,864.16
818 - UTILITIES - 298 NE 2ND	548.64	270.36	449.97	209.97	550.12	303.71	2,332.77
Total 814 - UTILITIES	6,540.42	4,690.35	5,703.55	4,341.06	7,110.32	5,117.77	33,503.47
819 - TELEPHONE							
820 - TELEPHONE - CHURCH/HALL	582.97	724.75	818.71	673.21	756.99	717.45	4,274.08
821A - TELEPHONE - 245 HOUSE	43.32	44.87	50.86	39.75	39.38	84.51	302.69
Total 819 - TELEPHONE	626.29	769.62	869.57	712.96	796.37	801.96	4,576.77
827 - OFFICE EXPENSES	2,867.48	2,500.00	2,500.00	2,400.00	2,117.18	1,928.18	14,312.84
829 - COMPUTER SUPPORT	120.25	120.25	120.25	120.25	120.25	120.25	721.50
830 - TECHNOLOGY UPGRADE	0.00	0.00	39.76	0.00	0.00	543.76	583.52
834 - KITCHEN SEXTON - SUPPLIES	483.74	0.00	538.09	215.25	862.75	521.05	2,620.88
835 - HOSPITALITY	2,198.72	451.64	15.07	528.56	266.62	0.00	3,460.61
838 - INTEREST ON DEBT	1,911.46	1,760.00	1,920.01	1,935.64	1,972.92	2,051.04	11,551.06
839 - OTHER EXPENSES	646.09	810.01	808.46	1,351.52	325.26	661.89	4,603.23
842 - DIOCESAN ASSESSMENT	11,018.00	11,018.00	11,018.00	11,018.00	11,018.00	11,018.00	66,108.00
Total 800 - OTHER EXPENSES	55,504.50	27,016.32	29,379.05	48,951.37	31,485.66	28,913.12	221,250.01

St. Gregory's Six Month Budget

Budget January through June	Jan 16	Feb 16	Mar 16	Apr 16	May 16	Jun 16	TOTAL
915 · WORSHIP							
994 · CHURCH SUPPLIES	618.08	502.83	219.45	656.45	108.50	338.50	2,443.81
Total 915 · WORSHIP	618.08	502.83	219.45	656.45	108.50	338.50	2,443.81
928 · OUTREACH EXPENSE							
931 · HOLY REDEEMER	81.32	0.00	186.64	0.00	94.61	0.00	362.57
934 · HAITI	2,030.00	382.99	1,270.40	2,320.23	1,793.90	2,000.00	9,797.52
936 · CLERGY DISCRETIONARY	310.00	1,579.33	1,500.00	550.00	1,450.00	410.00	5,799.33
937 · UNALLOCATED	0.00	0.00	1,594.00	2,006.00	3,835.00	1,312.48	8,747.48
938 · FAMILY PROMISE	629.00	110.73	4,135.85	0.00	444.87	4,122.47	9,442.92
Total 928 · OUTREACH EXPENSE	3,050.32	2,073.05	8,686.89	4,876.23	7,618.38	7,844.95	34,149.82
945 · MUSIC MINISTRY							
914 · MUSIC MINISTRY FUND EXPENSE	5,628.32	813.46	6,342.22	122.00	0.00	0.00	12,906.00
946 · SALARIES ORGANIST	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	30,000.00
947 · PENSIONS	0.00	0.00	1,350.00	0.00	0.00	1,350.00	2,700.00
948 · HEALTH INSURANCE	582.00	582.00	582.00	582.00	582.00	582.00	3,492.00
949 · NEW MUSIC & HANDBELLS	79.05	87.68	401.84	0.00	0.00	0.00	568.57
950 · SUPPLIES	0.00	0.00	0.00	0.00	0.00	74.55	74.55
951 · PAID SINGERS	1,400.00	1,400.00	1,100.00	2,600.00	1,400.00	0.00	7,900.00
952 · HOLIDAY PAYROLL	0.00	269.13	225.00	25.00	0.00	250.00	769.13
955 · TUNING	484.00	0.00	0.00	500.00	0.00	0.00	984.00
956 · GUEST INSTRUMENTALS	0.00	0.00	0.00	3,000.00	0.00	0.00	3,000.00
958 · FICA	382.50	382.50	382.50	382.50	382.50	382.50	2,295.00
Total 945 · MUSIC MINISTRY	13,555.87	8,534.77	15,383.56	12,211.50	7,364.50	7,639.05	64,689.25
965 · YOUTH/CHURCH SCHOOL MINISTRY							
966 · SALARIES	3,752.00	3,752.00	3,750.00	3,752.00	3,752.00	3,752.00	22,510.00
966A · HOUSING ALLOWANCE	83.34	83.34	83.00	83.34	83.33	83.34	499.69
966B · MILEAGE & STIPEND	83.33	83.33	83.67	83.33	83.34	83.33	500.33
967 · PENSION	0.00	0.00	3,239.04	0.00	0.00	3,239.04	6,478.08
968 · FICA REIMBURSEMENT	0.00	0.00	1,190.75	0.00	0.00	1,190.75	2,381.50
969 · HEALTH	1,927.00	1,642.00	1,642.00	1,642.00	1,681.05	1,642.00	10,176.05
970 · SUPPLIES YOUTH	0.00	1,000.00	0.00	0.00	327.32	1,000.00	2,327.32
971 · MEETING & CONFERENCE	0.00	0.00	0.00	0.00	4,798.00	1,350.00	6,148.00
974 · MISSION TRIP	0.00	10,015.00	2,357.82	-368.00	0.00	0.00	12,004.82
977 · CHURCH SCHOOL EXPENSE	0.00	261.93	0.00	0.00	102.68	130.66	495.27
Total 965 · YOUTH/CHURCH SCHOOL MINISTRY	5,845.67	16,837.60	12,346.28	5,192.67	10,827.72	12,471.12	63,521.06
985 · EVANGELISM & ADULT FORMATION							
987 · BIBLE STUDY	140.94	0.00	0.00	0.00	0.00	0.00	140.94
989 · LENTEN PROGRAM	0.00	1,132.25	3,466.58	0.00	0.00	0.00	4,598.83
992 · LIBRARY	142.18	0.00	0.00	0.00	0.00	0.00	142.18
995 · H.I.I.	0.00	0.00	722.30	346.52	774.80	0.00	1,843.62
997 · FORMATION TRAINING	147.20	0.00	73.47	1,594.00	0.00	0.00	1,814.67
Total 985 · EVANGELISM & ADULT FORMATION	430.32	1,132.25	4,262.35	1,940.52	774.80	0.00	8,540.24
Total Expense	103,788.96	80,889.12	104,353.26	98,602.14	82,988.06	92,157.52	562,779.05
Net Income	-25,681.29	27,376.37	11,945.32	-24,819.32	4,931.06	3,320.55	-2,927.30

Parish Administrator Report

2015 has been a very exciting year for administration with lots of wins for us. We welcomed Stephanie Anderson to the staff as our Communication / Media Coordinator and she has been doing just an outstanding job. Her enthusiasm and creativity shows in everything she does and she has been teaching us older staff some new things. Thank you Stephanie! Many improvements have taken place under Stephanie's leadership, including a new "What's Happening," ministry brochures, and a fantastic new website. Please read Stephanie's report for all the details. Jeff Dinger continues to be the man in charge in Facility Management. Thanks to Jeff, we have become more proactive in addressing maintenance issues and getting things done. Under Jeff's leadership we are making more informed decisions on maintenance issues while staying focused on cost. Please read Jeff's report for all the details.

We have introduced new, secure ways to easily give to St. Gregory's with Text to Give and will soon be launching a new online giving site. I worked with the H.R. Committee in defining what "great" administration looks like. We now have a road map in place that we can use. One result was that Stephanie and I attended some marketing and communication seminars given by the diocese. That coincided with the start-up of St. Gregory's Marketing Advisory Group. We now have a clearer vision for communications and marketing of the church to the broader community. This past year I took on the role of Treasurer for Holy Redeemer in Lake Worth and look to transition out of that role in 2016.

2016 is going to be an exciting year. A year that we need to invest in the future by increasing members at a faster rate than ever before. A year we start changing the demographics of St. Gregory's with more young families, generation Y's and generation X's. A year that we move further down the road to "great", A year when we begin to step out into the community more than we ever have before. A year that we bring in tomorrow's supporters. Please help us support the ministry of St. Gregory's as the best downtown Boca Raton church.

As always, special thanks go out to our Office Angels who volunteer at the reception desk every day and help us with mailings, in addition to taking on so many special projects for St. Gregory's.

With God's Grace,

Ron Knowlton
Parish Administrator

Annual Report to the Congregation and Vestry from the Director of Music Ministry, Organist and Choirmaster, Timothy Brumfield, January 2016

Our music ministry is alive and well and as I reflect on this last year and a half, I remember what I said this time last year, that “I am reminded of Psalm 150, Praise God in his sanctuary; praise him with trumpets, lutes, and harps! With timbrel, dance, strings and pipe! With organs and loud clanging cymbals! I think we’ve included just about everything here at St. Gregory’s!” Having now gone through a complete year cycle, I’m happy to say that I still feel extremely fortunate to be in such a wonderful, spirit-filled place as St. Gregory’s where music is such an integral and vital part of worship and church life, where talents are used to their fullest and where the people of God truly and fervently believe in the power that music has to bring us closer to the Divine and to transform us spiritually.

SCHOLA

2015 saw a change in personnel of our paid section leaders in the choir as we said goodbye to two long time members, Norma Jenkins and Ed Pierson who served this church and choir admirably and faithfully for many years. Our new members include Catherine Gaines, soprano; Paulina Arango, alto; Bryan Ijames, tenor; and Chase Wheeler, bass. I am calling this core group of four singers the Schola Singers of St. Gregory’s. They are fulfilling my mission of making this core group of professionals a real strength within the choir itself by lending support to the volunteers at regular services and being able to sing motets, introits, and anthems within the liturgical services as a group as well as offering solos at various services and events. My vision of using this group to represent St. Gregory’s within the wider Boca community was realized this past Fall when they presented a program at the Boca Museum of Art.

MUSIC ACADEMY

The summer music camp was renamed the St. Gregory’s Music Academy this past August and was revamped to include string instruction, piano classes, children’s choir and youth band. Along with myself, guest instructors included Timothy Byrns, strings, and Beth Mankel, piano and youth band. The academy ran for one week and concluded with a performance of the youth band accompanied by the string group during the 10 AM worship service. It is my intention to continue the academy’s growth and expansion for this next year.

CONCERT SERIES

Last year’s concert series was a great success in that the series helped establish St. Gregory’s as a venue within the South Florida community for great music with such world renowned artists as Talise Trevigne, Theresa Thomason, Wycliffe Gordon, and the vocal ensemble Anonymous Four. This year’s series once again features the talents of world class musicians and includes Wycliffe Gordon, jazz trombonist; Grammy Award winning cellist Eugene Friesen who will be joined by Theresa Thomason and myself performing music of the Paul Winter Consort as well as showcasing Eugene’s amazing artistry; Laurel Masse, founding member of the famed Manhattan Transfer who will present an astounding cabaret/jazz program in Black Box style; and The American Spiritual Ensemble, one of the nation’s premiere vocal ensembles known for their incredible sound singing everything from spirituals to Broadway. The ASE is under the direction of Dr. Everett McCorvey.

CHOIRS

I am still impressed by the talent, dedication, and hard work of all our ensembles namely the Choir, Consort, Hand Bell Choir and Children’s Choir. I restructured the **Children’s Choir** this year and am holding rehearsals on Wednesday evenings. I’m eagerly looking forward to growing this group into a full-blown Chorister program. **The Music Consort** is a wonderfully talented ensemble for which I’m exploring new music and performance opportunities. They joined our Schola Singers in a performance at the Boca Museum as well as performing at the Family Promise Benefit Concert at the Methodist Church. They were a wonderful component of our

Christmas Concert and Christmas Eve service for which I composed new arrangements for them to play. The **Hand Bell Choir** has performed regularly as well and did an excellent job at the Christmas Eve service. This next season, we will be working on sight reading and rhythmic skills in order to get the group to a more advanced level of playing so that we may enter bell festivals next year and perhaps host an event of our own here at St. Gregory's. Our **Youth Band** is finding its way after a successful Music Academy in August in which they learned new music and a fresh approach to singing and playing together. They performed for All Saints Day this past November and will continue to grow and expand.

The **Adult Choir** continues to serve as the glue which holds our musical life together. This past year saw a restructuring of our paid section leaders which has made a definite improvement in the overall quality of sound and performance. The choir presented a Christmas concert this year and has grown immensely in musicality, confidence, and repertoire. As I said last year, our musical heritage in the Episcopal church is rich with astoundingly beautiful music and it is my intention to bring much of that music to all of us. I am working with Fr. Andrew to develop a series of Evensong services which will further allow us to experience yet another beautiful and enriching aspect of our Anglican tradition.

I'm looking forward to a wonderful 2016! May God bless all of our musicians, our congregation, our vestry and staff.

Respectfully submitted,

Timothy Brumfield
Director of Music Ministry, Organist and Choirmaster
St. Gregory's Episcopal Church

Stewardship Committee

Stewardship 2015: Walking the Way!

2015 was a year of tremendous change in Stewardship at St. Gregory's! The new approach involved an inductive Bible study led by The Rev. Canon Chris Gray from the Diocese of Southwest Florida. Those participating in the Bible study then wrote letters to fellow parishioners of their own commitment to St. Gregory's, asking that they join in financially supporting the outreach and ministry of our parish. We also moved the Campaign from the Fall to the Winter so that our Seasonal Members could fully participate.

By changing the time of year and by taking this new approach to Stewardship, we saw an increase in financial commitments in 2015 of 5% over the prior year.

Stewardship 2016: God the Abundant Giver!

Continuing the tradition established last year, we will conduct our 2016 Stewardship Campaign in the winter while our Seasonal Members are with us! Almost 30% of our parish is Seasonal. And they are not people who just casually join us for a brief time to escape the winter weather up north! No, many are active and vibrant members who participate in and even maintain leadership roles in numerous ministries and outreach programs – even serving on our Vestry!

Throughout the campaign we will hear from some of them during announcements in our Sunday services as they speak to us about their commitment to St. Gregory's and how they are giving from the Abundance God has provided them. We will also hear from people who are new to St. Gregory's as well as those who are long-time members.

You will also see videos of several fellow members who will speak of God's Abundant Blessings on their lives, and how they feel compelled to return those gifts abundantly – gifts of time, talent and treasure.

Commitment: your pledge to St. Gregory's

When you offer your time and talent, ministries flourish and grow. Your participation teaches children in Sunday School, prepares the Altar for worship services, serves the homeless in Family Promise, feeds the hungry at Holy Redeemer and St. Laurence Chapel, and so many other outreach programs and ministries. Your financial commitment provides the basis for our Vestry to establish a balanced budget allowing St. Gregory's to function by covering electric and water bills, maintenance, insurance, salaries, and more. We ask that you prayerfully consider your Commitment to St. Gregory's – giving from your Abundance as God has given to you.

Stewardship Committee;

Andrew+ Sherman, Rector, Betsy Wenzel, Bob Hageman, Treasurer, Bobbie Stanley, Carol Watson, Chris Warren, David Ballard, Jack Levin, Jim Welzien, Rob Mitchell, Sr. Warden, Walter Jones, Chairman

Anne DeWolfe Food Fund

The Anne de Wolfe Fund was started about 25 years ago with a modest bequest from its namesake to support feeding ministries for the community. The interest from the invested funds is distributed annually for use directly to provide food (and no administrative costs) as designated by the committee and approved by the vestry. This year we distributed a total of \$5000 to support food ministries at St. Laurence Chapel, Kay Timoun, Blessings in a Backpack, Holy Redeemer church and the St. Gregory's pastors discretionary fund for food ministry. The committee includes Nancy Stroud (chair), Lorna Kiley, Michele Knowlton and Andrew Sherman. Walter Jones has contributed invaluable investment counsel. We encourage donations to the fund. A donation is a wonderful way to honor a special person, occasion or blessing.

Respectfully Submitted,
Nancy Stroud

Boca Helping Hands Backpacks

It seems unlikely that children in an affluent city like Boca Raton would go to bed hungry on weekends. The reality is that a very large number of elementary school students do not receive nutritious meals at home and are eligible for a free or reduced hot lunch during the week at school. As in past years Blessings in a Backpack provides 1,000 backpacks filled with food for the children over the weekend.

St. Gregory's and The Chapel of St. Andrew partner with Boca Helping Hands to continue to grow a ministry of love to the poorest children of Boca Raton. We provide for 100+ children at Hammock Pointe Elementary School in West Boca Raton.

Every Wednesday afternoon a group of volunteers from St. Gregory's and The Chapel of St. Andrew meet at the school to pack the backpacks. We welcome additional volunteers. If you are interested please contact Ron or Michele Knowlton.

Respectfully Submitted,
Michele Knowlton

Third Sunday Brown Bag Feeding Ministry

This past fall we brought back the Third Sunday Brown Bag Feeding Ministry that helps people in need of food right here in Boca Raton along with the food pantry at Holy Redeemer in Lake Worth. On the second Sunday of the month pick up your Brown Bag and bring it back on the third Sunday with non-perishable food. This is an important ministry that helps some of the neediest in our community; please help. For more information please contact me at rknowlton@st-gregorys.com

With Grace,
Ron Knowlton

Fourth Sunday Homeless Outreach Dinner

A cooperative ministry of

St. Gregory's Episcopal Church & Love Boca Outreach Ministries (LBOM)

Our monthly feeding ministry, started in June 2014, moved in February from the third to the fourth Sunday of each month to more evenly space it with the second Sunday "Brothers Breakfast." Attendance stabilized at around 25-30 guests per event.

Also in February, an LBOM donor provided \$1500 for basic meal and serving supplies for the year. This funding was almost a perfect fit and we will end the 12-month period marginally "in the black." Thanks to contributions from other volunteers and benefactors, we have also been able to include dessert and a take-away bag meal for each guest (sandwich and fruit), and acquired a sturdy airtight supply tote.

We encourage but do not require our guests to attend worship after the meal. The number of guests attending 6 PM worship following the meal varies considerably, sometimes as few as five and sometimes enough to overflow the chapel.



Family Promise Ministry

Thanks to our volunteers and the use of the 260 (Eastburn) House we have participated in another successful year. Our Family Promise of South Beach County at this time has eleven (11) host congregations, eight (8) supporting congregations, and one (1) that continues to provide the Day Care Center.

Volunteers remain the heart of this program as they prepare for and greet our guests, prepare and serve the meals, provide hospitality, drive the van, staff the Day Center, help guests find jobs, housing and share their specialized skills; such as resume writing, financial planning and parenting. Family Promise also collaborates with other service providers to help our guests obtain housing, job assistance counseling and social and health services.

Family Promise's Mission statement is "Believing that every child deserves a home, we exist to provide temporary shelter for homeless families in South Palm Beach County so that they can achieve lasting Independence", this is the foundation of our Ministry. Helping our guest families regain some financial stability to again make it on their own and be able to help themselves is a ministry we can all be very proud of.

We have had many volunteers repairing and donating their time in keeping the 260 (Eastburn) House in good condition, so it can be used to provide temporary housing for homeless families who have entered the program. St. Gregory's Church members can all be very proud of donating the use of the 260 (Eastburn) House to the Family Promise Ministry. The 260 (Eastburn) house was used for Family Promise 36 weeks in 2015 and will be used approximately 33 weeks in 2016 to house our Family Promise guests.

During 2015 St. Gregory's had over 231 volunteers and contributed over 1,911 volunteer hours at the 260 House with many additional donations such as, funds, food, supplies, furniture, clothing, linens, and many other contributions to the families that graduated from Family Promise and moved into their own housing.

In 2016 St. Gregory's plans to host four weeks at the 260 house 2/28, 4/17, 8/14 and 10/23. We are so blessed to have many wonderful volunteers but are also in need of additional volunteers as we are expanding our ministry. What is needed the most is some of your time devoted to helping and serving our guests.

Please contact us if you would like to know more about this ministry of hospitality and shelter to those in need.

St. Gregory's Family Promise Coordinators

Madonna "Sue" Turner: 561-400-0216 email: madonnaturner@att.net

Paula Holgerson: 954-325-6955 email: plholgerson@hotmail.com

St. Gregory's Haiti Partnership 2015 Report

2015 was a year for amazing progress and activity in support of the Episcopal Church of Haiti in Bondeau, Haiti through St. Gregory's participation in South Florida Haiti Project.

The church building was completed, making it the largest Episcopal church in Haiti. At the dedication service in July, there were over 800 people in the building. St. Gregory's was represented by Fr. Andrew Sherman, Deacon Anita Thorstad, and five others. The dedication was presided over by Bishop Duracin of the Diocese of Haiti. The parish was renamed Bon Samaritan Episcopal Church (Good Samaritan).

The school consisted of 350 students with the addition of grades 10 and 11, covering all grades from preschool.

Over \$20,000 of musical instruments and support for a music teacher were enabled by a United Thank Offering (UTO) grant from the Episcopal Church.

St. Andrew's, Miami, Bethesda by the Sea, Palm Beach, and St. Gregory's, Boca Raton, funded a well-drilling project that we hope and pray will provide potable water for the community.

The installation of solar power happened in the guesthouse and Kay Timoun (Children's Home).

St. Mark's, Palm Beach Gardens, and St. Paul's, Delray Beach, hosted the second annual food packing event. Five hundred volunteers packed 50,000 meals for the children of Bondeau and other schools in Haiti.

Church of the Advent, Palm City, sent a mission team that worked alongside a local construction crew to install a new roof for the upper school building.

Funding from St. Gregory's Endowment Funds were approved to drill new water wells and drilling supplies and shipped to Bondeau for drilling in early 2016.

Faithfully submitted,
David Gury for the South Florida Haiti Project

The Rev. Andrew Sherman
Rector and President of the South Florida Haiti Project

The Altar Guild Annual Report

The Altar Guild exists to assist the clergy. The Rector is the head of the Altar Guild and the members work directly under his authority. We strive to assure a proper setting with all things in order so that the members of the congregation can worship with ease and dignity. The Guild performs the following duties:

- Prepares the altars for all services of worship
- Attends to the general housekeeping of the sanctuary and chapel
- Cares for the sacred vessels
- Cares for the vestments and linens

We are always looking for new members. If this is something you might be interested in, please see Fr. Andrew, Priscilla Miller or Susamma Cherian to learn more about our work. The Guild meets on the first Wednesday of every month.

In 2015, we incorporated updated and additional duties, welcomed some new members and had a few retire.

It is a great privilege for me to serve with this devoted group. Their dedication to the quiet work of the church is greatly appreciated.

In loving service to Our Lord and His Church
Respectively submitted,
Priscilla Miller

The Parenting Group of St. Gregory's

The Parents of St. Gregory's Ministry was formed in 2001 to provide a venue for parents to meet on a regular basis to discuss parenting topics. The meetings are usually held on the third Friday of every month from 6:00 p.m. to 8:00 p.m. and include a pot luck dinner, topic discussion and group feedback. Child care is always available.

The topics presented range from discipline, parent-child communication, college funding, marriage therapy, child safety, reading skills, adolescence issues, fitness and health, and Christian values. The topics are mostly targeted for parents with young children (ages 2 to 13).

On occasion the parents put on special events. This past year the parents held a very successful international potluck dinner. It was very well attended. The hope is to have more of these in the future.

Annual Report from the Communication/Media Coordinator

Note: This report covers the last six months of 2015 only

In June 2015, St. Gregory's hired me as Communication/Media Coordinator, a position I enjoy immensely and seek to fulfill in a way that pleases God and our congregation. Accomplishments in marketing and communications since that time include the launch of a modern and functional new website; integration of new social media platforms such as Twitter, Instagram, and a blog; improvement of the church's Facebook page; use of paid advertising in local media outlets such as Boca Magazine; distribution of press releases; creation of original promotional videos; completion of several direct mail campaigns; and a redesign of the church's weekly e-newsletter. In addition, St. Gregory's has unified its branding, resulting in a cohesive and easily recognizable look for printed materials. We have also established a marketing and communications calendar to help us stay on track and create focused, effective marketing strategies. In August I attended a media training seminar hosted by the Diocese of Southeast Florida to learn more about design programs and effective use of the program Constant Contact.

Plans for 2016 include the launch of a new website for South Florida Haiti Project; release of a new pictorial directory; video editing training for me so I can edit videos in-house; continued attendance of diocesan media training seminars; selecting a marketing intern; improving the display of materials in the sanctuary; and additional refinement of the St. Gregory's website. To improve marketing efforts to the wider South Florida community, we hope to increase event coverage by local media; add more paid advertising efforts; identify creative and effective ways to reach new downtown residents; and improve our utilization of social media platforms. In short, we plan to find innovative new ways to tell the St. Gregory's story while continuing to use strategies that have yielded success.

I want to express my sincerest thanks to Ron Knowlton, who provides with me outstanding guidance and help. I would also like to thank Fr. Andrew, Pastor Angela, Tim Brumfield, Jeff Dinger, Leslie Ross, and the many volunteers who come and go at St. Gregory's—all of these people have welcomed me and provided invaluable support this year. I look forward to a fruitful year of service at St. Gregory's!

Stephanie Anderson
Communication/Media Coordinator

Stephen Ministry Annual Report

The Stephen Ministry is our lay ministry of healing using various skills including active listening and emotional support. This ministry has been active in our congregation for more than six years. Stephen Ministry is available to members of our congregation as well as members of the larger community who are experiencing life crises such as major loss or change in health, etc. Currently we have seven trained Stephen Ministers who have been through the 50 hour training program provided by Stephen Leaders. One of our members has volunteered to take the Stephen Ministry leadership training this spring so we will have a qualified person to initiate future training programs. Fr. Andrew has also decided to take the same training so he will develop an even deeper understanding of the ministry. The supervision for current Stephen Ministers will continue and Fr. Andrew, and Pastor Angela can continue to recommend church members for this type of supportive counseling.

The Samaritan Counseling Centers of South Florida, Inc.

The Samaritan Counseling Center is one of St. Gregory's outreach ministries. This ministry provides professional, spiritually sensitive psychotherapy to members and friends of our congregation as well as people from the local area. During 2015 approximately 300 hours of service were provided by two therapists who share the office space across from the library. The advantages to our congregation of having these services available including having trusted, very competent therapists to work with people who are experiencing complicated emotion stresses and having these services provided at a modest cost.

Respectfully,
William G. Brockman, D. Min., LMFT

Lay Eucharistic Visitors

As of December 31, 2015, the Lay Eucharistic Visitor Ministry consisted of five members who delivered communion to those home and nursing facility bound parishioners on a monthly basis throughout the year. The ministry received no income and had no expenses. All members are volunteers.

INCOME.....\$0.00
EXPENSES.....\$0.00

Respectfully submitted,
David Cominole

Good Grief Ministry

This is a new ministry that began on All Saint's Day, the third of November. The group will meet monthly on the first Sunday of each month at 11:45 AM in the church library. Those attending may sit quietly and listen or join in fully in the discussions that occur. However, no one is asked to speak outside of their comfort zone. This support group is meant for members and non-members who are struggling with issues around the loss of a loved one. The loss may have been recent or years ago. The group meeting will always begin with a devotion and a prayer. We are focused on God's Word to bring us hope, comfort, and joy in our times of sorrow. As Christians our grief is "good" as compared to the world without hope. Through God's grace and mercy we have a "good" outlook into the future because we know that each time we have communion we are joined with our loved ones that have departed in the faith. We also know that someday we, too, through faith will join the heavenly group of Saints and join our loved ones.

It is the goal of the members of "Good Grief Ministry" to support and encourage each other with the faith and hope that God gives to each of us by His Grace.

Respectfully Submitted by:
Phyllis Bailey and Hank Drummond

Church School Report 2015

This fall we kicked off the year with our yearly family picnic where we registered 86 children and youth. We are averaging anywhere from 40-50 kids attending each Sunday. The first Sunday of each month is Simple Gifts. Here students and families enjoy a contemporary family friendly Eucharist including a children's sermon and a craft. The children and youth attend Sunday School the remaining weeks.

We have a new Sunday School start time of 9:45 am. We surveyed the Sunday School teachers and many felt they needed more time to teach. So far, this new time is working well. Our plan is to be in church at 10:45 am at which time the children join their families in church for the Eucharist.

This year we are continuing with the curriculum, Weaving God's Promises, for grades Pre-School –K and 3rd-6th. Weaving God's Promises is a three-year Episcopal curriculum for children and middle-school youth, published by Morehouse Education Resources.

The curriculum is divided into two programs:

- **Weaving God's Promises for Children** for ages 3-11
- **Weaving God's Promises for Youth** for ages 12-14

Each of these programs weaves Episcopal history and theology into fun and engaging activities, incorporating multiple learning styles. The curriculum is fully downloadable.

We have started a new, more hands on program in the 1st and 2nd grade classroom that allows for the growth and development of the child's relationship with God. The name of the program is called Catechesis of the Good Shepherd and it has a strong spiritual component. Our hope is to grow this program as parents and children become more involved. It has been very well received.

We are also continuing with a special three day course for those wishing to have a more formal introduction to their first communion. It is for those in 2nd grade or older. The classes will be held in early Spring. Those who finish the class will be receiving special acknowledgement and be blessed and receive communion by the bishop on Confirmation Sunday in May.

The confirmation and high school classes will continue with the same curriculum.

We have been blessed once again with a fantastic group of teachers.

PreK and Kindergarten: Milka Bennett, Silvia Hall, Joyce Pribell

First and Second: Teri Heemstra-Hernandez , Jessica Fontaine

Third and Fourth: Kristen Chaney, Diane Prator

Fifth and Sixth: Linda MacLaren, Scott Grimes

Confirmation: The Rev. Angela Cortiñas, Wendy Mahle

Senior High: Priscilla Miller, Anita Sherman, Aaron Linwood, Liz Ordway

Volunteers: Grace and Rachel Warren

Outside the classroom we partner with other church ministries to plan several activities throughout the year to benefit the children and youth of our parish. We are planning a Sunday School Workshop with the South Palm Beach Deanery to be held at St. Gregory's on September 26th.

Other activities include Spooktacular, the Ornament Exchange, the Christmas Pageant and other related family gatherings.

Respectfully Submitted,

Pastor Angela Cortiñas, Kristen Chaney, Melanie Bynum and Debra Ballard

Men's Spirituality Group

The Men's Spirituality Group meets on Wednesday mornings at 8 AM at Marlee's Diner, located on Federal Highway just south of Hillsboro Blvd. We meet to share a breakfast and focused conversation about the movement of God's Spirit in our lives and our response to this movement. To guide our conversation, we read books on faith and spirituality, discuss articles and meditations from gifted writers and teachers, take time to share stories from our own faith journeys and respond to events in the world around us.

Over the years members have valued the companionship and deepening friendships that have formed through our faithful participation in these meals and conversations.

The group always welcomes new members who would like to join us. Contact the church office or Fr. Andrew for more information.

Tuesday Morning Bible Study - 2015

The Tuesday Morning Women's Bible Study class has the longest history of the Bible study groups at St. Gregory's. It began as the Pastor's mid-week Study Group for Women in the 1960's, but since then has evolved into the Tuesday Morning Bible Study and is open to members of other churches as well. It has the distinction of being one of the groups that continues to meet during the summer months. It meets year-round on Tuesday at 10 A.M. in the Harris Hall Conference Room, second floor.

The class uses the Synthesis CE, a lectionary study guide of the Revised Common Lectionary for the year. Participants study and discuss the scripture passages for the following Sunday. The study includes the list of scripture passages for the following Sunday and a two-page commentary with discussion questions on the potential passages for Sunday's service. This study guide is available to anyone who cares to be informed about Sunday's lessons before attending one of the worship services. Free copies of the guide are in the literary materials on display in the foyer area leading into the sanctuary. The guide is also distributed in the class as a monthly packet at the end of each month.

Currently the group is led by Joyce Dawson, one of St. Gregory's lay readers and a long-time teacher and student of Holy Scripture. Attendance ranges between 6-14 participants, depending upon the season.

Respectfully Submitted,
Justine Kuntz, a participant

Friday Morning Women's Bible Study

The Friday Morning Women's Bible Study has been meeting faithfully for over ten years from September through May; our meeting time is generally 9:15 am - 10:45 am, with some changes as needed. We are on hiatus during the summer months of June, July and August. Our average attendance is approximately 6 - 10 participants. Study series range anywhere from about four weeks to eight weeks and include Holy Scripture as well as other theology-based works. We also gather intermittently for social events (brunch at someone's home, lunch at a local restaurant, etc), usually between study sessions.

Highlights for the year include the following:

Some of this year's studies included an *Emmanuel* (by Herbert O'Driscoll), the Sermon on the Mount (study guide by John Stott), and selections from *Praying the Names of God* (by Ann Spangler).

A very successful women's retreat was held during Lent at the Duncan Center; it was coordinated by Betsy Wenzel, Carol Steelman, and Anita Sherman and facilitated by the Rev. Susan Beebe. Many women who are not regular participants of the study attended and enjoyed it.

A half-day Advent retreat coordinated by Betsy Wenzel and Anita Sherman was held in conjunction with the Chapel of St. Andrew. The theme focused on the Advent collects. We hope that women from the Chapel will coordinate such an event in 2016.

A fall kick off brunch was held at Betsy Wenzel's home and an Advent brunch was held at the Rectory in December.

Future plans include:

- Some study plans: *The Jesus I Never Knew* video series based on the book by Phillip Yancey; *Evil and the Justice of God* (by N.T. Wright); and the Gospel of Mark.
- A New Year prayer and fellowship gathering in mid-January; a prayer and fellowship brunch in May.
- A Lenten retreat held at St. Gregory's.
- An Advent retreat with the women of the Chapel of St. Andrew.

We are an open and inviting group and welcome any woman of the church or community to join us. Newcomers are always welcome!

Anita Sherman
Facilitator

Annual Report of the Environmental Committee

The goals of St. Gregory's Environmental Committee are to develop an awareness of our environment and to promote the protection of our natural resources through conservation, recycling and clean up.

Our participation in the Adopt-A-Highway Litter Removal four times a year with the Florida Department of Transportation helps to remove tons of trash annually from Palm Beach County roadways. Our section is from NE 8th Street (NE Mizner Blvd) to NE 14th Street. Volunteers are welcome on these Saturday morning clean ups.

To promote environmental education and knowledge of our natural environment, the members of the Environmental Group arrange annual field trips. In 2015 we visited the Okeehetee Nature Reserve in West Palm Beach for a presentation on native raptors. This year we will return to the Anne Kolb Nature Center in Hollywood, FL. An informative guided pontoon boat trip, a boardwalk excursion through the mangroves and a picnic will be the highlights of this trip.

We encourage reflection on how we are living our lives in relation to God and our environment and to recommit to conserving our natural resources by decreasing our carbon footprint. Additionally, helpful tips for conservation and environmental information are presented in the "Easy to Be Green" section of the Steeple News throughout the year.

In conjunction with St. Gregory's Lecture Series, we have invited guest speakers to talk about environmental concerns in Florida. In 2015 Shannon Estenoz of the Department of the Interior spoke about the program to restore the Everglades. This year our speakers, Dawn McCormick and Becky Halterman will be talking trash. That is, they will look at waste materials to gauge our sustainability in a lecture titled 'Sustainability and Stewardship.'

Remember to recycle paper, glass and aluminum both in the church and at home and to try to conserve energy by replacing incandescent light bulbs with more energy efficient compact fluorescent bulbs or LCDs. Turn off lights, televisions, computers and other electrical devices when not in use.

Respectfully Submitted,
Susan D'Ambrosio

The "Brothers" 2015 Income and Spending

Brothers of St Gregory's					
Income and Spending					
1/1/2015 Through 12/31/2015					
		<u>INCOME</u>	<u>EXPENS- ES</u>	<u>NET</u>	<u>BAL- ANCE</u>
BEGINNING OPERATING CASH BALANCE					\$ 4,829.69
<u>CHURCH FELLOWSHIP</u>					
Breakfast	Jan-2015	\$ 826.00	\$ 474.00	\$ 352.00	
	Feb-2015	902.00	676.00	226.00	
	Mar-2015	881.00	649.93	231.07	
	Apr-2015	874.00	505.74	368.26	
	May-2015	874.00	976.86	(102.86)	
	Jun-2015	1,259.59	1,259.59	-	
	Jul-2015	440.00	459.51	(19.51)	
	Sep-2015	870.00	563.87	306.13	
	Oct-2015	847.00	506.87	340.13	
	Nov-2015	805.40	604.13	201.27	
	Dec-2015	60.00	122.00	(62.00)	
	Signage	-	200.00	(200.00)	
	Veggie Dice-O-Matic	-	413.98	(413.98)	
	TOTAL	8,638.99	7,412.48	1,226.51	
	AVERAGE	664.54	570.19	94.35	
Church Picnic		166.00	3,612.85	(3,446.85)	
Christmas Emporium Lunch		530.00	249.35	280.65	

<u>PARKING REVENUE</u>					
Boca art fair 1/30/15-2/1/15		530.00	-	530.00	
Boca art fair 2/6/15-2/8/15		3,728.00	-	3,728.00	
Mizner Arts Festival 3/6/15		350.00	-	350.00	
Parking 3/13/15-3/14/15		1,011.00	-	1,011.00	
Hip Hop Concert 5/29/15		1,073.00	-	1,073.00	
Parking 6/8/15, 6/26/15, 7/11/15		370.00	-	370.00	
Parking 6/19/15		340.00	-	340.00	
Parking 9/12/15 Brazilian Festival		703.88	-	703.88	
Traffic cones		-	209.50	(209.50)	
<u>BROTHERS FELLOWSHIP</u>					
Meetings	Jan-2015	116.00	144.00	(28.00)	
	Feb-2015	80.00	114.00	(34.00)	
	Apr-2015	136.00	278.00	(142.00)	
	May-2015	112.00	245.00	(133.00)	
	Jun-2015	115.00	240.00	(125.00)	
	Aug-2015	140.00	117.00	23.00	
	Sep-2015	130.00	205.00	(75.00)	
	Oct-2015	110.00	132.64	(22.64)	
	Nov-2015	90.00	56.00	34.00	
	Dec-2015	145.00	175.00	(30.00)	
T-shirts		-	628.96	(628.96)	
Bank interest & fees		(22.59)	-	(22.59)	
<u>YOUTH SUPPORT</u>					
Kanuga		-	1,500.00	(1,500.00)	
Steelman Scholarships				-	

		1,061.00	1,061.00		
Youth Assis- tant		-	2,000.00	(2,000.00)	
Musical instruments		-	250.00	(250.00)	
Youth Donations - General		-	1,500.00	(1,500.00)	
TOTALS		\$ 19,653.28	\$ 20,130.78	\$ (477.50)	
CURRENT OPERATING CASH BALANCE					\$ 4,352.19
Jesse Steelman Fund - restricted cash					\$ 61.00
<u>CATEGORY RECAP</u>					
Church Fellowship		9,334.99	11,274.68	(1,939.69)	
Parking Revenue		8,105.88	209.50	7,896.38	
Brothers Fellowship		1,151.41	2,335.60	(1,184.19)	
Youth Sup- port		1,061.00	6,311.00	(5,250.00)	
TOTALS		\$ 19,653.28	\$ 20,130.78	\$ (477.50)	

ECW Annual Report ECW Fiscal 2015

Financial Report Fiscal Year Nov 1, 2014 – Oct 31, 2015

This report reflects last year's Emporium November 2014 We continue to reach out to the community at large through advertising and direct mail. Obtaining customers from outside the church is crucial. Expenses for craft supplies and basket items increase each year. We are hoping that the next Emporium is our best ever in that the Emporium committee will retire after that. Our Literary Tea continues to be successful. Our mission is to help those in need.

Assets: (Gross Income)

Emporium '14.	\$23,735.00
Christmas Bake Sale '14	\$ 730.00
Tea '15	\$ 4,475.00
Beginning Balance	<u>\$ 3,190.00</u>
Total Asset	\$ 32,142.00

Donations:

St. Gregory's (Outreach Ministries)	\$15,000.00
<i>These include but are not limited to Family Promise, Blessings In A Backpack, St. Laurence Chapel and Haiti.</i>	
McGregor Ministry – Madagascar	\$ 3,500.00
St. Gregory's Women's Conference	\$ 200.00
Migrant Ministry Christmas Project	<u>\$ 2,000.00</u>
Total Donations	\$20,700.00

Expenses:

Emporium '15 Expenses (supplies bought in advance)	\$ 7,000.00
Emporium '14 Advertising	\$ 750.00
Emporium '15 Direct Mail Piece	\$ 1,500.00
Tea '15 Expenses	\$ 500.00
New Banner	\$ 450.00
Organization/Supplies	<u>\$ 420.00</u>
Total Expenses	\$10,620.00

Ending Account Balance \$ 822.00

Grand Total \$32,142.00

Facilities 2015 Year End Report

It was a busy year at St. Gregory's. The WiFi thermostats that were installed last year, in spite of record heat, returned a \$3000 savings on a less than \$2000 dollar investment. There are 14 thermostats between the two buildings. There were several major projects this year. A new air conditioner was installed in the ambulatory, replacing an 18 year-old unit that had died. That unit is one of two large units that cool the main area of the sanctuary. A new air conditioner system was added to the kitchen and all the church members who volunteer in the kitchen are thrilled. New windows were installed in the house at 266 NE 2nd Steet. replacing the leaking original windows from when the house was built. Additional insulation was installed in the Promise House, 260 NE 2nd Street., which has created a savings of \$250 in just the first three months. With savings like that, the insulation will pay for itself in less than a year. Finally, the new gutter and downspout system was installed on the north side of the sanctuary to lessen the water load on the flat roof. This will lead to fewer leaks and less water damage.

There were plenty of smaller projects during the year as well. Several stubborn roof leaks in Harris Hall and the flat roofs over the walkways were repaired. Security cameras were added to Harris Hall and the sanctuary. The cameras record video and audio. Gas piping was installed along with the new gas stove. The elevator maintenance contract was renegotiated so that the church gets the same service with the same company for \$880 less per year, \$4400 savings over the life of the contract. Many kitchen supplies are now being purchased from new sources. An increase in activities and use of the supplies leaves the numbers similar to last year, but thankfully it is not a major increase.

There was so much to do it couldn't be done alone. Luciano Lazzarino has been hired on a part time basis to assist with security. He is doing a great job making sure the buildings are secure after the Sunday morning services and coffee hours. He has also helped as needed when additional hands were necessary. Many other church members also pitched in and helped as well. We had a great work day in October getting a lot of areas cleaned around the church that had been ignored for years.

The year 2016 opens with new opportunities to improve the facilities here at St. Gregory's. It also brings the challenges of working with aging buildings. Harris Hall, which we all think of as new, is now 18 years old. The increase of activities puts stress on every part: doors, floors, toilets, chairs, refrigerators, and persons involved in maintaining St. Gregory's. The set up and tear down from these needed activities uses time which could be used in improving and maintaining the facilities. A church must be active, though, if it is to meet the needs of the congregation and the community. There currently are many maintenance activities and building improvements that need to be done that are taking a backseat to items that have time deadlines attached. There are not enough hours in the week at the current staffing level to get everything done in a timely manner. This is not great, it is merely good enough.

Respectfully Submitted,
Jeff Dinger

Gardener's and Landscaping

We have had a busy growing season this year with above average temperatures and lots of rain. The flowers and trees have been in need of more pruning and have suffered from disease and insects.

We would like to have additional money to be used for landscapers to do the heavy work and for a professional lawn company to do the weed and feed of the front lawn. This area is almost all weeds and the front of our church should look special as it is the window to the community. We had one work day (very successful) and need at least two per year to be put on the church calendar.

Several people have generously donated money throughout the year to add to the \$750 annual amount the vestry has given to the gardening committee. I would like to thank those garden angels again for the extra financial help which enabled us to purchase many needed supplies.

We welcome new gardeners and have a special tea break each Tuesday; please join us if you are interested.

Respectfully Submitted,
Cynthia Owens

Lunch Bunch

Lunch Bunch is a ministry that offers the parishioners of St. Gregory's a chance to socialize and try different restaurants in the area. It is open to all men and women—single, married, divorced, widowed etc. We meet the third Friday of every month. It is a great opportunity for fellowship and good food. Every month we go to a different restaurant in the area. The restaurants are happy to accommodate us with separate checks. Specific information is usually posted in "What's Happening" and the announcements. We welcome anyone who is interested to call the church office or sign up on the sheet posted in Harris Hall prior to the event.

Respectfully Submitted,
Candace Midboe, Coordinator

Wedding Coordinator

During 2015 the revised Wedding Customary was approved by the Vestry and immediately made available as a handout/aid as a guide to our rules and regulations for weddings. We initiated the collection of a \$200 deposit (refundable up to one month prior to a chosen wedding date) at the time a couple meets with Fr. Andrew, and Wedding Coordinator if all parties are in agreement for the celebration of marriage vows at St. Gregory's. All costs for the church and any other services of wedding coordinator, organist, other musical accompaniment, vocalists, or sharing of weekend altar flowers, if desired and the time frames for their payment are explained. The new Wedding Customary has been well received, and a good informational resource. After meeting with Fr. Andrew or Pastor Angela for three meetings, a couple has completed the requirements of our church and is ready to for their wedding ceremony.

We have had four large successful and spiritual weddings in the sanctuary during this year with Fr. Andrew officiating at three and Pastor Angela presiding at the fourth. We had the special honor of our first same sex marriage whose love and commitment was felt by all.

We share our Holy space, fill it with beautiful music and offer prayers of devotion, and the love between two people and their interaction usually is contagious and can be felt by everyone in attendance.

We receive inquiries regarding our wedding guidelines on an ongoing basis, as individuals are seeing our information on our web site.

We have two weddings booked for the month of April 2016 at this time.

Respectfully Submitted,
Sharon Graff

Writing Memoirs with Justine - 2015

The mission statement for this class is based on Psalm 78: 2-8.

What we have heard and known for ourselves,
And what our ancestors have told us,
Must not be withheld from their descendants,
But be handed on by us to the next generation.

The basic memoir writing class began 13 years ago as an eight week program (16-20 hrs) offered on Tuesday afternoon, 1-3, October-December, ending for the Christmas season. New participants can begin in February along with those who continue to write.

A nominal fee includes Denis Ledoux's textbook *Turning Memories into Memoirs*, as well as a binder for handouts, which include a weekly agenda and multiple writing tips developed by Justine during her years of teaching high school English. The textbook helps to "prime the pump" for creating memorable memoir stories. The first four weeks concentrate on renewing one's writing discipline, and brainstorming and sharing stories with other participants.

The following four weeks are open to previous participants who are continuing their memoir project. Writers unable to attend all sessions can participate online by emailing stories to share with the class and then will receive editorial feedback. Enrollment is approximately five to eight participants. The class is open to people of all ages, as well as people outside the parish.

For those wishing to do genealogical research, we visit the Latter Day Saints Family Research Center in Boca Raton, our local facility which offers free access to the Latter Day Saints' data base in Salt Lake City, Utah.

Respectfully Submitted,

Justine Kuntz
Writing Memoirs with Justine

St. Gregory's Knitting/Crocheting and Prayer Shawl Ministry

A number of women from St. Gregory's knitted and crocheted infant hats, blankets and booties and donated them to Joe Dimaggio's Hospital for Children (NICU) and Florence Fuller Child Development Center. Prayer shawls were distributed to various parishioners with special needs. Several types of knitted items were donated to the Migrant Ministry.

This year our group met the first Monday of every month to knit, crochet, and exchange patterns and ideas, as well as to have some fellowship time. We will continue this meeting time in 2016.

The group would like to thank all those who donated yarn or money toward the purchase of yarn.

Anyone who is interested in joining our group is welcome to join us at any of the upcoming gatherings.

Respectfully Submitted,

The Members of the Knitters Ministry

The Vestments Guild

Our symbol is the mustard seed: indicative of something small and quiet bearing fruit much larger than itself.

*Our symbol is the mustard seed:
Indicative of something small and quiet bearing fruit much larger than itself.*

The Vestments Guild continues in the ministry of laundering and maintaining the robes and cinctures provided by St. Gregory's for the Acolyte, Lector, and Lay Eucharistic Minister ministries. It continues with Sharon Lyn as the sole member. Required monies and facilities to carry out the Guild's tasks are donated by the Guild members. Robes and cinctures are maintained on a weekly or as needed basis. Presently there are a sufficient number of robes and cinctures in various sizes, to meet the needs of all St. Gregory's worship schedules.

Respectfully Submitted,
Sharon Lyn

The HII Ministry (Hospitality)

The Hospitality, Incorporation and Invitation Committee leads the ministries of inviting, welcoming and incorporating new members into ministry life of the congregation.

In 2015, we sponsored three “new member” welcome events at the rectory/parish home. Many thanks to Anita Sherman and Susamma Cherian who help prepare for these events. Many thanks to the vestry who assist with preparing the food. We receive much positive feedback from new members about the warmth and personal touch of these events.

We also conducted three sets of new member classes taught by Fr. Andrew. Each new member class is composed of five sessions that include a tour of our church and a discussion of the over 85 ministries at St. Gregory's. Joanne Stanley attends the classes as the lead person for incorporating new members.

The HII team also annually leads the Butterfly Release and Easter Egg Hunt at the Chapel of St. Andrew. This year's event attracted over 400 people who were invited to join us for Easter worship.

The HII team also meets new members at the door and oversees the welcome table. Visitors are given a gift bag with information about ministries, Bible Studies, and service times.

In 2016, we look forward to expanding our committee and looking for new opportunities to tell the story of St. Gregory's ministry and continue to welcome visitors with the love of Jesus Christ.

Respectfully submitted,
Betsy Wenzel for the HII Committee

CROSS Dinner

2015 PROGRESIVE DINNER

Over 120 people attended the Passport Dinner on February 28, where passport flyers met at the departure lounge (the rectory) and enjoyed an assortment of delicious hors d'oeuvres paired with French champagne. As they “checked-in,” they were informed of their next travel destination, which was one of three they had selected upon purchasing a ticket.

Destinations included Argentina, France, Italy and the Caribbean. Dinners were generously donated and hosted by congregation members who went out of their way to ensure a beautiful gourmet meal. Amazing wine pairings were selected by a sommelier to complement each meal, which made for a wonderful meal and experience.

At each dinner, flyers were informed of their final destination, Madisons New York Grill & Bar, where we all met for dessert and coffee as flyers happily shared their unique dinner experiences.

As spectacular as this event was, the congregants who donated the wine, the dinners and the dessert made it possible for 100% of the ticket price to fund our church program directly. Total revenue from this event was \$10,542.

SAVE THE DATE - March 5, 2016 for the Election Excitement Progressive Dinner and join us as we “register” at a polling location for hors d'oeuvres, wine and drink, then progress to voting locations for a fabulous regional meal, followed by dessert at the exit poll location!

ANNUAL REPORT FROM THE LIASION TO EPISCOPAL CHARITIES

Episcopal Charities supports the mission and outreach work of the southeast Florida churches through:

A. Direct funding of 37 charities nominated by the churches, spanning everything from children aging out of foster care eligibility, to hunger, to support for the elderly, to tutoring.

B. Assistance to churches in averting obstacles to the optimization of these missions through

-training in management of charitable organizations

- continuity assurance work

-stewardship coaching to assure the church's ability to meet internal obligations, freeing up resources for mission and outreach work

C. Recent changes include:

-Addition of management of the diocesan international relief

-Definitive formal commitment to support partnering efforts with other churches and community groups for greater synergies and community visibility for our churches

St. Gregory's in particular has enjoyed a great partnership with Episcopal Charities. Under \$2000 per year is contributed by our church through all channels to Episcopal Charities, but the benefits we receive far exceed that:

1. Over \$13,000 in annual contributions to Family Promise of South PBC, in which Episcopal Charities was the first organization to provide funding to this wonderful venture that is so central to who we are.

2. Over \$13,000 provided to St. Lawrence Chapel, another of our local flagship ministries.

3. Best practices training provided to our stewardship team to help us move through our stewardship campaign successfully and quickly so we could move on to other, higher callings.

4. Non-profit management training provided to our fledgling Love Boca homeless ministry.

5. Over \$15,000 in support to our beloved ministry at Holy Redeemer, teaming to help them build a funded partnership with the county and city as an important outreach to less fortunate people, and sponsorship of a gala celebration event which provided visibility to the works and needs of Holy Redeemer and helped it achieve support during a major crossroad for this ministry which has been struggling mightily to survive.

6. Partnership in sponsoring our St. Gregory's- Episcopal Charities Volunteer Day which Episcopal Charities helped us to fund on EC Sunday, which is traditionally the one day a year they set aside to ask us for funding.

7. Provision of a requested grant writing course **January 16, 2016** at St. Gregory's specifically geared to help us train our very talented parishioners and other interested folks outside our church to help secure grant funding for church and non-church charities dear to our people's hearts.

Respectfully Submitted,

Maralee Pope

VITAL STATISTICS

BAPTISMS
2015

RECEIVED INTO THE CONGREGATION OF CHRIST'S FLOCK
AND MARKED AS CHRIST'S OWN FOREVER
VITAL STATISTICS

Brett Hubbard	January 16, 2015
Olive Madonna Grimes	April 4, 2015
Julien Lee Lemont	April 4, 2015
Elodie Tallulah Lemont	April 4, 2015
Clementine Muse Lemont	April 4, 2015
Concetta Frances Rosa	April 4, 2015
Melanie Gibbs	April 4, 2015
Nicolas Alexander Fontaine	May 24, 2015
Emma Maya Lewis	May 24, 2015
Anthony Monzo	May 24, 2015
Giana Rae Monzo	May 24, 2015
Carey Whitsett Mac Neille	May 30, 2015
Antonio Len Vargas	August 16, 2015
Hugo Rene Vargas	August 16, 2015
Owen Dale Walter	December 20, 2015
Joseph Henry Essaye, IV.	December 23, 2015

CONFIRMATIONS – RECEPTIONS – REAFFIRMATIONS 2015

“Received into the Fellowship of this Communion”

By

The Right Reverend Leopold Frade
Bishop, Diocese of Southeast Florida

CONFIRMATIONS

Tatjana Marie Orquera
Dylon Reed Orquera
Victoria Cristina Fletcher
Christina Jeanne Pucci
Grant Thomas Laman
Winifred Elise Warren
John Edward Gormley
Jo Ann Meacham
Melanie Gibbs

RECEPTIONS

Gabriel Alain Fontaine
Jessica Loucas Fontaine
Susan Mary Arts Cooper
Cameron Robert Cooper
Howard Case
Rosemary Case

REAFFIRMATIONS

Linda Olson
Judith Vile
Catherine L. Wilson

MARRIAGES 2015

“Those whom God has joined together let no one put asunder”

Heather Leone and Gregory Prator
May 9, 2015

Roberta Varalda Cordioli and Gustavo Mariath Zeidan
May 31, 2015

Alfred Carl Dobronz and Timothy Dale Beasor
October 7, 2015

Alexandra Streit and David Warren
October 24, 2015

BURIALS 2015

“May their souls and the souls of all the faithful departed rest in peace”

Jean G. Davies

January 12, 2015

Ruth Latimer Crabb

January 23, 2015

Mary Leslie Thrasher

March 21, 2015

Charles R. Barnes

April 12, 2015

Maryalis Hicks Teichner

April 9, 2015

Charles Norris, Sr.

April 21, 2015

J. Betty Wheeler

May 10, 2015

Mary Muro

May 13, 2015

William Francis Boney

June 8, 2015

Edwin George Bless, Jr.

July 18, 2015

Sally Anne Forgey

July 31, 2015

Donna L. Grimes

July 31, 2015

Geoffrey Alan Fogg

September 10, 2015

Stephanie P. Chen

September 22, 2015

Theodore Emerson Davey

November 10, 2015

Parishioners Who Died Elsewhere In 2015

James Morton

Dorothea Molony

Richard Dean Senty

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